

## Do your best work. Live your best life.

### Experienced Dentist — advanced restorative, implant and sedation dentistry

Taradale, Hawke's Bay, New Zealand | Full time | Other practices also considered

There is a version of your career where the interesting cases go somewhere else. The full-mouth rehabilitation gets referred out. The implant case waits for a diary that isn't yours. You spend your days a long way below what you trained for.

#### This is the other version.

At The Dentists in Taradale you will do the dentistry you are best at — full-mouth rehabilitation, implants through to full-arch, IV sedation, laser and minimally invasive restorative work — with the equipment, the clinical time and the colleagues to do it properly. Then you will finish at a sensible hour, drive twenty minutes, and be standing on a beach in one of the sunniest corners of New Zealand.

We are looking for one exceptional dentist. Not a pair of hands.

### At a glance

|                |                                                                                                              |
|----------------|--------------------------------------------------------------------------------------------------------------|
| Location       | Taradale, Napier — Hawke's Bay, North Island, New Zealand                                                    |
| Practice       | The Dentists Taradale — part of a group of five practices and 25+ dentists                                   |
| Hours          | Full time. Part time considered for the right clinician.                                                     |
| Qualifications | BDS or equivalent, registrable with the Dental Council of New Zealand (DCNZ). Annual Practising Certificate. |
| Experience     | Five or more years in general practice, with a demonstrable record in complex restorative work               |
| Remuneration   | 40% commission                                                                                               |
| Relocating?    | We are an Accredited Employer with Immigration New Zealand and will sponsor your visa                        |
| Reference      | TD Taradale                                                                                                  |

### A clear purpose guides everything we do

| WHY                                                | HOW                                                                | WHAT                                                                                                                                |
|----------------------------------------------------|--------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| Oral health is fundamental for lifelong wellbeing. | Our knowledge, care and holistic approach deliver better outcomes. | Oral health care delivered at the highest quality across all practices, with care for the patient at the heart of everything we do. |

That is not a poster in the staff room. It is the reason this role exists, and it is the standard you will be held to — and supported to reach.

## Why the good cases actually happen here

Most dentists can diagnose a complex case. Far fewer get to treat one, because the conversation that makes it possible never gets the time it needs.

**We built our practice around that conversation.** Every patient is offered the Diag — a comprehensive oral health assessment with their dentist at no extra cost. It happens one-on-one in a relaxed office with no dental chair in sight. Together you look at their oral health history, review the current situation, and talk through future scenarios and options. No rush. No pressure. We guide, they decide.

### What this means for you

You get the time to present a case properly, to people who have chosen a practice that works this way. That is why the full-mouth rehabilitations, the full-arch cases and the smile makeovers happen here instead of being referred somewhere else.

## The work

Taradale is an established, busy practice with full books and a patient base that understands and values comprehensive care. You would be doing:

- **Full mouth rehabilitation** and complex restorative dentistry
- **Implants** — single unit through to full-arch and All-on-4 style restorations
- **IV sedation** for anxious patients and longer surgical appointments
- **Laser dentistry** — Biolase water laser for hard and soft tissue, gum recontouring and smile lifts, fillings without the injection
- **Minimally invasive and micro-dentistry** — air abrasion, Diagnodent laser caries diagnosis, magnification
- **Digital workflow** — 3D scanning and CAD/CAM, crowns delivered in a day
- **Clear aligners and full-face orthodontics**
- **Facial aesthetics**, if that is an interest

On-site CBCT at Taradale, digital radiography, intra-oral cameras throughout, and the materials budget to do the job properly. We buy the best tools because we want the best outcomes — that is not negotiable here.

## Who you would be working alongside

You will not be the only person in the building doing advanced work, and you will not be the only person who wants to talk about it over lunch.

| At Taradale                                                                                                                                                                                                                                                                                                         | Across the group                                                                                                                                                                                                                                                                                                                                                                   |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>• Dr Mei Ironside — full mouth rehabilitation, implants (California Implant Institute; fellowship, Australian Implant Academy), IV sedation certified, digital orthodontics, Spark and Invisalign provider</li> <li>• Dr Li-Ann — restorative and preventive care</li> </ul> | <ul style="list-style-type: none"> <li>• Dr Adam Durning, Co-Director — founder of the NZ Institute of Minimal Intervention Dentistry, first accredited Australasian Clinical Laser Trainer, life member and diplomat of the World Congress of Micro Dentistry</li> <li>• Dr Arjuna Rajasingham, Co-Director — full face orthodontics, facial aesthetics, fellow of the</li> </ul> |

| At Taradale | Across the group                                                                                                                                                                                                   |
|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|             | <p>International Congress of Continuing Education in Dentistry</p> <ul style="list-style-type: none"> <li>25+ dentists across five practices, and a network that shares cases, techniques and referrals</li> </ul> |

## About you

### Essential

- BDS or equivalent, registrable with DCNZ. Degrees from ADC (Australia), GDC (UK), Dental Council of Ireland (2022 onwards) and CODA or CDAC (USA and Canada) accredited programmes are already recognised.
- Five or more years in general practice, with complex restorative cases you are proud of. We would love to see a portfolio.
- Confident across a full range of general dentistry, all ages, all procedures.
- Excellent communication — you can explain a complex plan to a nervous person and have them feel informed rather than sold to.
- High ethical standards. We mean what we say, and we expect the same.

### Highly regarded

- IV sedation certification, or the appetite to obtain it
- Surgical implant placement, particularly full-arch
- Laser experience — and if you have none, we will train you. We have been doing this longer than most.
- Clear aligner or orthodontic certification

### And who you are

- You care. Patients are people, not units of production.
- You are curious by nature, humble, and you respond well to feedback.
- You want to mentor as well as be mentored.
- You want to be part of a team, not an island with a drill.

## What we offer

|                          |                                                                                                                                                                                                                                                                                             |
|--------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Do your best work        | Full books from day one at an established practice, the technology to work at the top of your scope, and clinical time structured so that quality is possible.                                                                                                                              |
| Professional development | We put the same passion into developing our people as into the care we give patients. Clinical, leadership and management training. We travel the world, bring back the latest techniques, and teach them — including through our own education programmes for dentists across New Zealand. |
| Mentorship, both ways    | The best learning environment is the one you work in every day. You will have colleagues doing advanced work daily to talk cases with — and juniors who will learn from you.                                                                                                                |
| Somewhere to go          | We reward loyalty with opportunity. Find your sweet spot and settle in, or work your way up to lead your own practice within the group.                                                                                                                                                     |

|                   |                                                                                                        |
|-------------------|--------------------------------------------------------------------------------------------------------|
| A place to belong | We don't just hire dentists. Every team member matters, and we value the strengths each person brings. |
| Remuneration      | 40% commission                                                                                         |

## Moving from overseas? We have done this before

The Dentists are proud to be an **Accredited Employer with Immigration New Zealand**. If you meet the criteria, we provide the job offer your visa application needs — and we help with the rest.

| Step                  | What happens                                                                                                                                                         | Our part                                                                                        |
|-----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| Qualifications        | Your degree is recognised by DCNZ, or you sit the NZ Dentist Registration Examination (NZDREX). CODA, CDAC, GDC, ADC and Irish (2022+) degrees are already accepted. | We tell you early and honestly whether your pathway is straightforward                          |
| Registration and visa | Register with DCNZ, then apply. Accredited Employer Work Visa, or the Green List Straight to Residence pathway — dentistry is a Tier 1 occupation.                   | Visa sponsorship, clear checklists, and help preparing and reviewing your paperwork             |
| Landing well          | Arriving, settling, finding your feet clinically and personally.                                                                                                     | Mentorship into the role, and a team that will help you find a house, a school and a surf break |

More on all of this at [td.co.nz/work-with-us/international-graduates](https://td.co.nz/work-with-us/international-graduates).

## Life in Hawke's Bay

Taradale sits just inland from Napier, in one of the sunniest and most productive regions in the country. This is New Zealand wine country: vineyards and cellar doors on your doorstep, a farmers' market worth getting up for, and Art Deco Napier on the coast a few minutes away.

Beaches, cycling trails and hill country are all within an easy drive. Housing is within reach in a way it is not in most of the cities you may be leaving. The commute is short, the schools are good, and the pace leaves room for an actual life outside the surgery.

New Zealand consistently ranks among the best countries in the world for work-life balance, and among the safest. The furthest point from the sea in this country is 120 kilometres. You will not be one of them.

### Open to other practices

Primarily Taradale — but if your life points somewhere else on the map, talk to us. We also have practices in Tauranga, Rotorua, Taupō and Whanganui, and we would rather find the right dentist and work out the location than the other way around.

## What's the best that can happen?

Moving practice — or moving country — is a big step, and you don't have to take it alone. If this sounds like the work you have been waiting to do, we would like to talk. Confidential, no-obligation conversations are genuinely welcome.

**Apply through LANZ.Dental**, or contact [jenni@td.co.nz](mailto:jenni@td.co.nz)

Please include your CV, your APC or registration status, and — if you have one — a short portfolio of cases you are proud of.

## Short version — for the LANZ.Dental listing template

*Paste-ready. Mirrors the field structure LANZ uses on their job pages.*

**Title:** Experienced Dentist — Advanced Restorative & Implants | Taradale, Hawke's Bay

**Location:** Taradale, Napier, Hawke's Bay

**Qualifications:** BDS or equivalent, DCNZ registrable, APC

**Job Reference:** [ref]

Do your best work — and live your best life. The Dentists Taradale is looking for an experienced dentist who wants to be doing the complex, rewarding cases rather than referring them away.

### About the practice and the role

- Established practice with full books and a patient base that values comprehensive care
- Part of a group of five practices and more than 25 dentists across the North Island
- Full mouth rehabilitation, implants through to full-arch, IV sedation, laser dentistry, clear aligners and facial aesthetics
- Leading-edge technology: on-site CBCT, 3D scanning and CAD/CAM with crowns in a day, Biolase water laser, air abrasion, Diagnodent laser caries diagnosis, digital radiography
- Colleagues doing advanced work daily — implant, sedation and orthodontic credentials on site, and co-directors who lecture and teach internationally
- Every patient is offered the Diag: a proper, unhurried case presentation with no dental chair and no pressure. It is why the big cases get accepted here.
- Genuine CPD investment, clinical and leadership training, and a pathway to lead your own practice within the group
- Full time, 40 hours. Part time considered for the right clinician.
- [Commission structure / package to confirm]

### About you

- 5+ years in general practice with a strong record in complex restorative dentistry
- IV sedation and implant placement experience highly regarded; full-arch a real plus
- Laser experience welcome — we will train you if you don't have it
- Excellent communicator who can make a nervous patient feel informed, not sold to
- High ethical standards and high quality work — non-negotiable for us
- Curious, humble, collaborative, and keen to mentor as well as learn

### Relocating from overseas?

- We are an Accredited Employer with Immigration New Zealand and will sponsor your visa
- CODA and CDAC (USA and Canada), GDC (UK), ADC (Australia) and Irish (2022+) degrees are already recognised by DCNZ
- Dentistry is a Green List Tier 1 occupation — the Straight to Residence pathway may be open to you
- Hawke's Bay: wine country, sunshine, beaches, short commutes, affordable housing and a life outside work

**Interested?** Contact [jenni@td.co.nz](mailto:jenni@td.co.nz)